



**UNITED STATES JCI SENATE
EXECUTIVE COMMITTEE MEETING MINUTES
Friday, September 12, 2025
Columbus, OH**



Meeting was called to order by President Bruce Sostak #52655 at 3:25 p.m.

Chaplain Paul Myers #72173 offered the invocation.

Region V NVP Monte Schroeder #62203 led the pledge.

The Mission Statement was read by President Bruce Sostak #52655.

OUR MISSION IS TO FOSTER FRIENDSHIPS AMONG SENATORS WHILE SUPPORTING THE JAYCEE MOVEMENT

The Roll Call was conducted by Secretary Dawna Norfleet #61999 and a quorum was obtained.

A motion to suspense with introductions and approve the agenda was made by Treasurer Tom King #59642 and second by Chairman of Board Hal Williams #43912. Motion passed unanimously.

Secretary's Report Dawna Norfleet #61999:

Motion to approve the 2024-2025 Executive Committee Minutes from the Chicago/Northbrook June meeting was made by Region V NVP Monte Schroeder #62203 and seconded by Region VI NVP Rose Steen #57178. Motion passed unanimously.

Motion to approve the 2025-2026 Incoming Executive Committee Minutes from the Chicago/Northbrook June meeting was made by AVP Gary Duell #48384 and seconded by Chairman of Board Hal Williams #43912. Motion passed unanimously.

- **Mentors Chief Editor** Angie Jelinek #60570 announced the next Mentors deadline will be September 25. She had a challenge in the last Mentors. Four people reached out to her with the answer. Please have articles in on time. This will be our Christmas issue. Be sure to send in new senators. Send pictures to pictures@usjcisenate.org
- **Mentors Business Manager** Christianna Gilliam #78844 encourage everyone to use Zelle and to not send a pdf of sponsor pages. Christmas ads time! Looking for ads from the executive team. Region X NVP Steve Balint #43364 has already placed his ad. The deadline is September 22nd.
- **Photographer** Eldon Bowers #45999 announced regional pictures will be taken Saturday night between 4:30 p.m. - 5:30 p.m. by the pool near the alcove. Please arrive early. After the meeting the pictures of the weekend will be on the website. Most NVPs have set up their group times already. Times will be announced at BOD. We will do the picture with
- **E-news Editor** Kim Bode #62467 explained the deadlines are the 14th of each month and the last day of each month by 5 p.m. ET. This Sunday is the deadline! We have had 5 issues so far with 52% open rate. There have been 149 views on website. She has incorporated something new this year with blue buttons hyper link and SOAR pictures.
- **Webmaster** Allison Geddes #74777 stated it works. Scholarship info is up. If any changes or questions send to webmaster email. Lowell has set up 12 zooms since June. Be sure to email both webmasters and they will take care of your needs.
- **Social Media** PM Ruby Weymouth #67303 announced, "We are being social!" If you want anything posted to please email me pictures and info. Would like to post upcoming events to help

get the word out.

- **Directory** Secretary Dawna Norfleet #61999 reported the 2025-2026 Directory can be purchased for \$5 from Newton Standridge #29407 at the JCI Senate products table. If you would like an electronic copy, please submit a form on our website. The directory will be updated throughout the year and updates will be sent out electronically to those who request or are an officer/appointee.

Treasurer's Report Tom King #59642

1. **Finance Committee** Past President Susan Hatcher #58143 was not present. Chairman of Board Hal Williams #43912 reported that the Finance Committee met this morning as well as on September 3 by Zoom due to lengthy agenda. The following items were reviewed: Minutes of June 18, 2025 were approved. 2024-2025 Budget to Actual Final report and Past Treasurer explained the overages after the Finance Committee/Executive Committee met in June. Reviewed Financial Accts/Bank Statements and Investments. Insurance Coverage for those handling cash on behalf of US JCI Senate Business. Use of Reserves to be presented to Executive Committee in January. Budget 2025-2026 will be presented for BOD approval with changes from "preliminary" - increases to expenses items-1appointee reimbursement, postage for Mentors, and printing/postages for sweepstakes, website & enews. Revenue budgeted at \$120K and expenses budgeted slightly less at \$119K.
Membership Database software was presented with contractual clarifications as related to proposal and references requested of similar work scope experience. The committee moved the proposal forward to Executive Committee as long as his contractual issues were resolved to determine to decide whether it is of value to the US JCI Senate. There are sufficient funds in reserves to finance the approximate \$9,000-\$10,000 should the Executive Committee and BOD approve. Membership Database software was not included in the Budget 2025-2026. If it is approved, it will be added in January.
2. **Interim Budget** for 2025-2026 was presented by Treasurer Tom King #59642.
Following changes were made from the "preliminary" - increases to expense items:
Appointed officers changed to \$1400 (added 1appointee reimbursement)
Mentors distributions changed to \$34,700 and Postage changed to \$6229
Enews changed to \$1000
It was reported we are still in good shape budget wise.
3. **Membership Information Service** PM Lisa Badger #67974 reported we are -51 net change with 64 were deceased. December 1st dues kits will be sent out October 1st to all NVPs, State Presidents and Treasurers.
4. **Presidential Sweepstakes** PM Kristen Johnson #72859 reported she was very pleased to announce we have surpassed the halfway mark on our \$40,000 budget. When coming into the meeting we were at \$24,960. We are currently selling 13 tickets for \$100 badge (sold 39/100 buttons so far). We can take electronic payments, except Venmo. The Welcome Party (formerly Region Party) Chair Katy Lemmer #73037 explained our sweepstakes region booth party is getting a fun makeover! On Monday, June 15, 2026 our exploration of the senate east to west will be celebrating ALL senators with a Welcome Party at the Westin San Antonio North hotel. The biggest advantage to this new format is everyone get to have fun! We will be asking each state to donate to help get this party started. Your NVPs will discuss with their states. The sweepstakes ticket sales and prize drawing will stay as is.
5. **Audit committee** member Jim France #44665 reported on behalf of Committee Chairman Past President Randy Young #46420.
The Audit Committee reviewed various financial documents requested of the 2024-2025 US JCI Senate Treasurer, Gary Duell #48384, to examine the strength of the internal operating procedures of the organization. In comparing the itemized Quicken Category Report to the FY25

Year-end Budget Report, all income and expense lines matched up with the budget report. Income increased slightly mainly due to the income increase from Presidential Sweepstakes and interest income. Expenses were similar. The Treasurer seemed to regularly monitor the budget and brought any needed adjustments to the US JCI Senate Finance Committee in line with the currently accepted guidelines.

The committee's recommendations to strength internal procedures:

- Continue the practice of making entries into the Quicken Check Register when they are made rather than when they have cleared the bank. This not only aids in being able to reconcile the transactions against budget but is consistent with cash basis accounting principles.
- All bank accounts should be reconciled by the Treasurer in Quicken for the month immediately preceding each Finance Committee meeting and the resulting reconciliation report distributed to the Finance Committee members.
- Utilize a dual signature submission form, similar to the one posted on the US JCI Senate website, to accompany all cash collections (such as Sweepstakes ticket promotions, Mentors sign-in sheets, etc.) when a US JCI Senate elected or appointed official is present for such collections. This will provide documentation and added protection for officials that all cash collected on behalf of a US JCI Senate program at state/regional/national events have been duly accounted for prior to being deposited.
- Recipients to whom we have paid \$600 or more in prize money received throughout the year for sweepstakes or other such drawings should be issued a W-2G. Implementing this practice would keep our organization in line with IRS regulations.
- The insurance policies should be reviewed to verify coverages meet the needs of the organization, especially the theft policy for the treasurer, sweepstakes ticket chair and Mentors Business Manager.

The committee's recommendations regarding the investment/reserve account:

- Develop a long-term strategic plan for the reserve account. Such a plan should consider but not limit to:
 - Minimum/maximum amount that should be restricted as a "rainy-day" fund
 - Other restricted funds that should be established, including, but not limited to future anniversary meetings (55th, 60th, 70th, 75th) and past president pins
 - Annually budget contributions to the reserve amount
 - Maximum amount for any unrestricted reserve funds should not be over 2 and ½ times annual expenses.
- Monitor the balance of the checking account. The current balance is above necessary reserves so should be transferred to an interest-bearing account.

Administrative Vice President's Report Gary Duell #48384

Region	Name	Theme
I	Bonnie Blaisdell #69956	Region 1 is Awesome Report tomorrow at BOD
II	Ann Harrison #75822	Unlimited Report tomorrow at BOD
III	Letha Grimes #63946	Get Hooked Report tomorrow and Region 3 was growth by 6
IV	Liz Young #47759	Where Friendships Lead and Success Follows Report tomorrow and we had a good first quarter
V	Monte Schroeder #62203	Serving Up Five States Report tomorrow at BOD
VI	Rose Steen #57178	Crusin' Through Region VI Report tomorrow at BOD
VII	Dewayne Sumner #66239	Be the Spark. EXCUSED

VIII	Anita Cummings #69380	Service to Humanity Yesterday, Today, Tomorrow Report tomorrow at BOD
IX	Susan Manthey #68777	Activate. EXCUSED
X	Steve Balint #43364	Leadership Through Fellowship Report tomorrow at BOD

Program Mangers, Committee Chairs & Meeting Coordinators:

- Gary Duell #48384 provided a report on Convention & Bid Review. Reports from Northbrook, Columbus, Melbourne, San Antonio, Topeka, PA June 2027 and letter of intent VA June 28. Hoping to pass a bid in Melbourne.
- James Warren #42572 provided an update 2026 Winter BOD Meeting to be held in Melbourne, FL. We currently have 87 full registrations with 13 executive members included.
- Ron Holzer #56549 provided an update 2026 Annual Meeting to be held in San Antonio, TX.
- Rob Wiley #56033 provided an updated on the 2026 Fall BOD to be held in Topeka, KS. They will be giving out a list of region dinner opportunities. There may be a possibility of a luncheon instead dinner on Saturday.

Legal Counsel John Badeen #73089

Due to past confusion on who should be making updates on policies on our website, he has updated the policies and will get them to Co-webmasters Lowel Vahl #40315 and Allison Geddes #74777 for posting.

Chairman of the Board Hal Williams #43912

Report tomorrow at BOD

Unfinished Business:

- Maureen Niedenthal #67669 will provide a final report on the 2025 Annual Meeting at tomorrow's BOD.
- Membership Database Committee Report/Recommendation – Chairman Ron Holzer #56549 met with finance committee today. Received input from them as well as legal counsel which has been updated and resubmitted. Also, clarification was explained that he would not be compensated, and he is retired from the company in question.

Motion made to accept Membership Database Committee recommendation by Treasurer Tom King #59642 and Region I NVP Bonnie Blaisdell #69956 second. Motion passed unanimously.

New Business:

- **Appointments/Resignations**

President Bruce Sostak #52655 announced the following:

Two Resignations: Michelle Fisher #80502 Region V-VII Prize Representative
Joe Callison #71418 Constitution and By-laws Chair

Four Appointments: Angie Stanchfield #64531 Future Directions Region IX Rep
Lori Oakland #67100 Region V-VII Prize Representative
Charles Edwards #62936 Constitution and By-laws (1yr)
Scott Bryant #67910 Constitution and By-laws Chair (2yr)

Motion to accept resignations and appointments were made by Chairman of Board Hal Williams #43912 and Second by Treasurer Tom King #59642. Motion passed unanimously.

- **55th Anniversary-** President Bruce Sostak #52655 stated he has appointed Past Presidents Pat Hoelker #45893 and John Robinson #55768. We have reserves to cover. The main budget will not be affected.
- **Rules and Appeal-** Legal Counsel John Badeen #73089 Resolution adopting rules for disciplinary appeal were introduced. Motion to accept the resolution adopting rules for the disciplinary appeal was made by NVP Region IV Liz Martin-Young #47759 and Second by Region VIII NVP Leisa Peebles #56001. Motion passed unanimously. (Resolution attached)

Recess was called until 4:30 EST.

Enter Executive Session at 4:45 EST - 4:50 EST led by Legal Counsel John Badeen #73089.

Motion to end Executive Session by NVP Region IV Liz Martin-Young #47759 and Second by Treasurer Tom King #59642. Motion passed unanimously.

Legal Counsel John Badeen #73089 recommended to table discussion until January.

Motion to table discussion until January Executive meeting was made by Region VIII NVP Leisa Peebles #56001 and Second by Region VI NVP Rose Steen #57178. Motion passed unanimously.

President's Comments: President Bruce Sostak #52655 stated things have been going good so far this year. Thanks for your hard work and continue to enjoy the year as you keep exploring the Senate East to West.

Good of the Order Announcements:

No announcements presented.

A motion to adjourn was made by Region VIII NVP Leisa Peebles #56001 and seconded by Region VI NVP Rose Steen #57178. Motion passed unanimously. We adjourned with the Jaycee Creed led by Region VIII NVP Leisa Peebles #56001.

Meeting adjourned at 4:52PM EST.

We Believe:

*That faith in God gives meaning and Purpose to human life;
That the brotherhood of man transcends the sovereignty of nations;
That economic justice can best be won by free men through free enterprise;
That government should be of laws rather than of men;
That earth's great treasure lies in human personality;
And that service to humanity is the best work of life.*

C. William Brownfield #197